

Position: Senior Trial Attorney – Personal Injury Law

Location: Central Illinois

Position Type: Full-Time

Experience Level: 5+ Years

We are a dynamic and client-focused personal injury law firm in central Illinois dedicated to delivering outstanding legal services and achieving superior results. Our team is composed of highly skilled professionals who advocate on behalf of our clients, who are going through a difficult time. Committed to the development of our team, we provide a supportive environment that encourages career growth and learning.

We are seeking a Senior Trial Attorney with a proven track record in personal injury litigation. This position is suited for a dynamic and skilled litigator with substantial trial experience, who can manage complex cases independently from inception to verdict.

Key Responsibilities:

- Directly handle all phases of personal injury litigation from the filing of the lawsuit through to trial
- Conduct and defend depositions, draft and argue complex legal motions, and manage overall case strategy
- Participate in jury trials, demonstrating strong trial advocacy skills
- Perform comprehensive legal research and draft substantive pleadings and motions
- Ensure effective communication with clients, courts, and opposing counsel
- Assist in the firm's work to continually refine and improve our processes, forms, and systems
- Provide mentorship and training to other lawyers

Qualifications:

- JD from an accredited law school
- Licensed to practice in Illinois with at least 5 years of personal injury litigation experience
- Must have led at least 3 jury trials to verdict in Illinois
- Extensive experience in drafting pleadings, handling discovery, depositions, and motions
- Exceptional legal research, writing, and oral communication skills
- Demonstrated ability to think strategically and handle complex legal issues

Compensation: Competitive salary commensurate with experience, option to transition to compensation based on revenue generated or hybrid system, regular bonuses, substantial origination-based bonuses based on any cases you generate, plus a comprehensive benefits package including health insurance, 401(k), generous paid time off, and more.

Connection to Central Illinois:

We value community ties and encourage candidates to share their connection with and affection for the Central Illinois area in their application, highlighting why this region is special to them.

Application Process:

To apply, please submit a cover letter and resume to illinoislegalcareers@gmail.com. In your cover letter, please include a brief statement about your connection to Central Illinois. If you have any additional language skills, please mention those as well. All applications will be treated with the utmost confidentiality, ensuring privacy and discretion throughout the recruitment process.